If you are unhappy with the outcome, you have a right to request a review of the decision. Refer to Stage 3 Request for Review flowchart.

FtP Committee convened within 20 working days of submission of the IO’s report. Potential outcomes from the FTP Committee are detailed in the FtP Procedure s.6.26

The IO will conduct the investigation within 30 working days of referral of the case. If there is a case to answer, your case may be:

An Investigating Officer (IO) will be appointed to investigate the case. You will be notified of this course of action and the name of the IO

Outcome of Panel meeting will be communicated to you within 5 working days of the meeting.

You will not be asked to attend the meeting, however will have the opportunity to provide a written statement for the Panel’s consideration.

A Cause for Concern Panel (CFC) will convene on a monthly basis. If a concern has been raised about you, you will be provided with:

* Details of the concern
* Information on the purpose of the CFC Panel and its remit
* The date of the CFC Panel meeting

Referred back to Stage 1 of this procedure

Referred to a FtP Committee

There is no opportunity to request a review of the CFC Panel decision

If you do not respond to the measures put in place by the CFC Panel, the matter may be referred to the Fitness to Practice (FtP) Committee, which may impose a more severe penalty.